

Epsom & Ewell Borough Council – Decisions taken by the Strategy and Resources Committee on Thursday, 30 January 2020

This notice was published 31 January 2020.

Decisions will come into force, and may be implemented, on the expiry of 5 working days from the date of this notice unless called in by the Audit, Crime & Disorder and Scrutiny Committee.

NOTE: The following represents a summary of the decisions taken by the Committee. It is not intended to represent the formal record of the meeting (for which reference should be made to the minutes) but to facilitate the call-in process.

Agenda Item No	Topic	Decision
1.	Question Time	No questions were asked or had been submitted by members of the public.
2.	Declarations of Interest	No declarations of interest were made regarding items on the agenda.
3.	Planned Maintenance Programme 2020-21	<p>Following consideration, it was resolved:</p> <ul style="list-style-type: none">(1) To note the anticipated spend at the end of the current year 2019-20;(2) To approve the carry over funds from 2019/20 to complete works from the 2019-20 programme as set out in paragraph 5.7 of the Report;(3) To approve the 2020/21 planned maintenance programme at an estimated cost of £455,000 as set out in Annex 2 to the report;(4) Subject to the Council's financial and contract requirements, to delegate authority to the Head of Property and Regeneration to make changes within the 2020/21 planned maintenance programme to cover unforeseen matters (such as tender price variances) of up to, but not exceeding £20,000.

Epsom & Ewell Borough Council – Decisions taken by the Strategy and Resources Committee on Thursday, 30 January 2020

Agenda Item No	Report Title	Decision
4.	Skills Hub initiative	<p>Following consideration, it was resolved:</p> <p>(1) The Committee agreed to fund Surrey Life Long Learning for a period of one year to establish and operate a skills hub in Epsom as detailed in the report at a cost of £43,270.</p>
5.	Surrey Domestic Abuse Services	<p>Following consideration, it was resolved:</p> <p>(1) That the Committee approved a financial contribution of £6,120 in 2019/20 towards the funding shortfall of Surrey Domestic Abuse Service.</p>
6.	Amendment to Pay Structure – Senior Salaries	<p>Following consideration, it was resolved:</p> <p>That the Committee:</p> <p>(1) Had reviewed the SOLACE report and approved the proposed changes to Grades 2 and 3 of the Council’s pay structure (Option 5 as shown in paragraph 3.9 of the report).</p> <p>and</p> <p>(2) Supported the use of up £16,190 of the corporate contingency to fund the changes, with effect from 1 April 2020.</p>

Epsom & Ewell Borough Council – Decisions taken by the Strategy and Resources Committee on Thursday, 30 January 2020

Agenda Item No	Report Title	Decision
7.	Epsom & Ewell Borough Council Pay Policy Statement	<p>Following consideration, it was resolved:</p> <p>The Committee:</p> <p>(1) Approved the Pay Policy Statement for 2020/21 and recommended it to Council for approval.</p> <p>and</p> <p>(2) Granted delegated authority to the Head of HR & OD, to update the Pay Policy Statement to reflect the changes to Grades 2 & 3 as per the Amendment to Pay Structure – Senior Salaries report prior to presenting to Council for approval.</p>
8.	People Framework	<p>Following consideration, it was resolved:</p> <p>That the Committee:</p> <p>(1) approved the draft People Framework and associated procedure documents which have been reviewed by HR Panel, attached at Annex 1 through to 29 of the report;</p> <p>(2) Granted delegated authority to the Head of HR & OD to make the necessary changes and updates to the People Framework as and when required, to meet legislative and organisational requirements.</p>

Epsom & Ewell Borough Council – Decisions taken by the Strategy and Resources Committee on Thursday, 30 January 2020

Agenda Item No	Report Title	Decision
9.	Market Place Agreement	<p>Following consideration, it was resolved:</p> <p>That the Committee:</p> <p>(1) Agreed that this Council enters into an agreement with Surrey County Council for the day to day management of the Market Place on the terms set out in the Market Place Agreement contained in Annex 1 to the report.</p> <p>(2) Delegated to the Chief Operating Officer and the Chief Legal Officer, in consultation with the Chairman of Strategy and Resources, the conclusion of the negotiations with Surrey County Council and any associated final drafting changes.</p> <p>(3) Delegated to the Chief Operating Officer the power to implement and maintain the Market Place Agreement.</p>
10.	Capital Programme 2020/21	<p>Following consideration, it was resolved:</p> <p>That the Committee:</p> <p>(1) Submitted the Capital Programme for 2020/21 as identified in section 4 of this report to the Council for approval.</p>

Epsom & Ewell Borough Council – Decisions taken by the Strategy and Resources Committee on Thursday, 30 January 2020

Agenda Item No	Report Title	Decision
11.	Revenue Budget and Fees & Charges 2020/21	<p>Following consideration, it was resolved:</p> <p>That the Committee:</p> <p>(1) Recommended the 2020/21 service estimates for approval at the budget meeting of Full Council in February 2020;</p> <p>(2) Supported in principle the future savings options as set out in paragraph 5.3 of the report for inclusion in the Medium Term Financial Strategy.</p>
12.	Minutes of Previous Meeting	<p>The Minutes of the meeting of the Strategy and Resources Committee held on 26 November 2019 and Special Meeting held on 14 January 2020 were agreed as a true record and signed by the Chairman.</p>